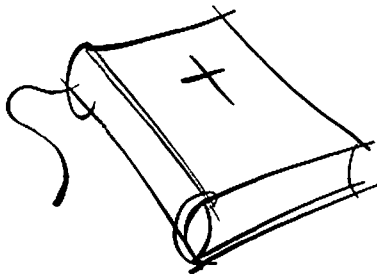


# Immanuel Lutheran Church

## Annual Report 2010

### **Mission Statement**

*Enjoying Christ's presence and love, our family-friendly church reaches out to make disciples of young and old.*



25 Great Hill Rd., Oxford, CT  
203 888-4713 [www.immanuel-oxford.org](http://www.immanuel-oxford.org)

**ANNUAL  
MEETING**

**January 23,  
2011**

**~ AGENDA ~**

1. Devotions
2. Adoption of the Agenda
3. Minutes of 2010 Annual  
Congregational Meeting
4. Election of Council Members
5. Reports:

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2. Memorial Fund
4. Endowment Fund
5. Close Out Budget 2010

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1. 2011 Proposed Budget
2. Resolutions
3. Open Discussion

H. Motion to adjourn

I. The Lord's Prayer and Benediction

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**ANNUAL CONGREGATIONAL  
MEETING MINUTES  
January 24, 2010**

The meeting was called to order at 12:30 PM by President Bonnie Kaeser.

Devotions were led by Pastor Steinway, reading from First Corinthians.

**ADOPTION OF THE AGENDA** - It was moved by Tom Solomon to adopt the agenda, seconded by Dale Peters and passed unanimously.

**MINUTES OF THE ANNUAL CONGREGATIONAL MEETING - JANUARY 25, 2009** - It was moved by Mary Ann Robinson to accept the minutes from the annual meeting from 2009, seconded by Tom Solomon and passed unanimously.

**ELECTION OF COUNCIL MEMBERS** President Bonnie Kaeser read the names of the new council members who were up for election: Joan Austin, Dale Peters, and Charlene Wright. Bonnie asked if there were any nominations from the floor. There were none. A motion was made by Jeff Hanson to have the secretary cast one ballot to accept the new council members, seconded by Ellen Fritz and passed unanimously.

**REPORTS**

**PASTORAL REPORT** - Pastor Steinway's written report included the pastoral acts he performed during the year; six Baptisms, four confirmations, 6 new members received, three marriages and 10 funerals. **CONSIDER YOUR CALLING** is the theme of his message. He would like to see the congregation resolve to stop treating Christian service as optional. He believes that the people of Immanuel do admirable things here in the service of the Lord, but he feels more is to be done and still greater things to accomplish to the glory of God. He feels we need to seriously reflect on our stewardship. He also expressed his gratitude to the many members that help keep our congregation running smoothly. Pastor will be sending a week in Honduras, helping a new congregation do there much the same as we do here.

A motion was made to accept the Pastor's written report by Ellen Fritz, seconded by Arlene Flach and passed unanimously.

**COUNCIL PRESIDENT'S REPORT** - A written report was submitted by Bonnie Kaeser. Bonnie reminds us that we have many challenges ahead as we struggle to keep our Church afloat and also manage our finances and she asks that we pray to the Lord to help us provide what we truly need for Immanuel into the next decade. She reminds us of the progress we have made this year. Our bookkeeping system was computerized, thanks to MaryAnn Robinson, easing the balancing of our books and paying bills. The Finance Ministry conducted interviews and selected a new financial advisor. We are expecting better returns on our investments. The visitor is now being distributed by e-mail saving paper, hours of preparation and mailing costs. All these improvements have been

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accomplished by many members contributing their time and talents. Thank you to all who have helped in these endeavors.

A motion was made to accept the written report by Jeff Hanson, seconded by Dale Peters and passed unanimously.

A special award was presented to Eric Figoras by Charlene Wright for all the splendid work he has done on behalf of the congregation over the years.

**MINISTRY REPORTS**

A motion was made by Charlene Wright to accept all ministry reports at the end as one. The motion was seconded by Charles Rippel and passed unanimously.

**CHRISTIAN EDUCATION MINISTRY** - A verbal report was given by Victoria Napomiceno highlighting the various activities this active committee has been engaged in during the past year. A new venture they will be engaging in is packing up the Health Kits for Haiti the congregation will be donating. The Spark program has been very successful, with some parents using it at home. Vacation Bible School was quite the success. The program consisted of a pot luck supper, bible stories, a craft and a musical treat. The ministry would love to see more parents bring their children to worship services. She wishes to thank all the volunteers that have worked on these programs and other ventures during the year and also the Faith Lmk teachers.

**WORSHIP AND MUSIC MINISTRY** - Written report submitted by Joan Brooks, Chairperson. New albs similar to the one Pastor wears were purchased for the Assisting Ministers. We have been offered a wonderful gift of new paraments for the altar. Pastor is working with the donor and we hope to see these in use on Easter. The ministry received a letter from Eric Figoras thanking the ushers for their diligence and assistance to the congregation.

**PROPERTY MINISTRY** - Written report submitted and explained by Borden Brooks, Chairperson. Borden would like to thank the ministry and all church members, who have put in many hours keeping our property clean and tidy. He has received many compliments on our facility. He reminds us that we need to be mindful of the need to keep the exits clear. The new counter tops in the bathrooms were made possible by donations of time and material by Jerry Lower and Tom Lovell. All the bulbs in the church have been replaced with miniature fluorescents. This should be a great savings on electricity. The heating in Pastor's office has been changed so that we no longer have to heat the church all week. We also will save on the cost of the electric heater which was previously used to supply the heat needed. These changes should show a savings in electricity and oil consumption. On the wish list for this ministry is the need for insulated drapes for Borchert Hall.

**MUTUAL MINISTRY** - Written report presented by Robert Dow, Chairman. The purpose of the Ministry is to manage and support the staff members of the church. The

Ministry maintains and prepares written job descriptions, responsibilities and lines of accountability. The Ministry conducts annual reviews and acts as an open communication channel regarding conditions and attitudes within the congregation in a confidential manner. They welcome any feedback, comments or recommendations throughout the year.

**PRAYER CIRCLE MINISTRY** - Written report presented and explained by Donna Figoras, chairwoman. At the current time we have 16 members circulating the prayer requests and 5 support callers. Presently we have 10 members on our shut-in list and 52 in need of prayers. If someone needs to be placed on our lists or has been helped and is no longer in need of our prayers, please inform our church secretary or Donna.

**MEMBERSHIP AND OUTREACH MINISTRY** - Written report presented by Charlene Wright, Chairwoman. In her report Charlene noted the various projects that this active Ministry has been involved in during the last year. Mary Ann Robinson will be the ministry's secretary this coming year. Charlene thanks the ministry members and others outside of the ministry for all their help with social church functions.

**SOCIAL MINISTRY** - Written report presented by Ellen Fritz, Chairperson. The Ministry started a Covenant to Care for Children program during 2008 which has been very active during 2009. In this program the congregation adopts a social worker and helps provide items needed by the children and their families. They have provided birthday cookies, birthday gifts and collected winter coats, hats and gloves for the children. Julie Cormack has been the liaison between the social worker and the congregation. By working with Thrivent Financial a total of \$6,179.62 was raised to benefit charities this year. The congregation again adopted a Salvation Army family for Christmas as well as providing school supplies and school clothing under the Umbrella program. Monthly dinners for the Spooner House continue to be provided by a dedicated group of workers.

**STEWARDSHIP** - No report submitted

**SAFIE CHURCH MINISTRY** - Written report prepared by Rob Dow, Chairman. The Safie Church Ministry presented a three hour training course, which was attended by 12 members of the church who wish to teach or in some way volunteer with the children of the congregation.

**COMBINED TREASURER'S AND FINANCE MINISTRY REPORT** - Written report prepared and explained by Mary Ann Robinson. The year began by converting to a new church software accounting system. After much discussion and interviewing of three advisors, the management of the Endowment Fund was changed to Ameriprise. For the Endowment Fund to continue, no more than 4% (including income) can be withdrawn annually. In 2009, our expenses exceeded our income by \$43,860 or 7.2%. This year in order to balance the budget we will need to withdraw \$54,264 or 8.3%. John Miller explained the Endowment fund portion of this report.

Peter Wright asked if we continue to withdraw from the Endowment Fund at the current rate how many more years will the fund be viable? The estimated time frame would be fifteen years.

A motion was made to accept the council ministry reports by Lee Burton and seconded by Charles Rippel and passed unanimously.

**ORGANIZATIONAL REPORTS**

**PRAYER SHAWL MINISTRY** - Written report prepared by Karin Schidar, Chairwoman. The ministry has made 53 knitted or crocheted shawls this past year. 22 have been blessed and distributed. The shawls have been a source of comfort to many. Karen urges members to keep on crafting the shawls for this wonderful ministry. She is available to teach anyone to knit or crochet who would like to contribute to this worthy cause.

**ALTAR GUILD** - Written report submitted by Jan Cormack, Secretary. The altar guild wishes to thank Barbara Fisher for her strength and leadership as President. The Guild is responsible for the care of altar linens and communion preparation. New members are always welcome.

**YOUTH GROUP** - Verbal report by Tom Solomon. The advisors of the Youth Group feel the group is truly blessed with a congregation that supports them and their endeavors. Next weekend the group will attend the Zone event.

**OUTDOOR CHAPEL** - Written report submitted by Debbie Stockert. A paved walkway was added this year making it much easier to access the Chapel. In addition to the Summer services, the chapel was used for the Summer Splash series. The ministry is planning to hold a corned beef dinner to help fund some of the improvements they would like to make for the chapel.

**BUILDING MINISTRY** - No report submitted.

A motion to accept the Organizational Reports was made by Ken Robinson and seconded by Jeannette Urbanowicz and passed unanimously.

**FINANCIAL REPORTS**

**FINANCIAL SECRETARY AND TREASURER'S REPORT/USING ALLOWANCE FUND/ENDOWMENT FUND** - Written report presented and explained by Mary Ann Robinson.

There were many questions regarding how to fund our expenses without dipping into the Endowment fund so heavily.

Phyllis Babb suggested having another professional fund raiser come in, as we had done previously. Gerry Cassin addressed this question as he had been heavily involved at that time. The consensus is that a congregation should only go this route every 4 to 5 years.

Tom Solomon spoke as to when a commitment is made, such as our pledges, they should be honored in full. If you don't attend a church service, you still should support your pledge, by turning in your weekly commitment at a later time.

Rick Kaesser would like to see a very long range financial plan that would cover the 15 years it is estimated to take to deplete the Endowment fund.

Charlene Wright spoke of each member trying to tithe. If that is not an option, maybe add \$10 or \$20 more a week to your current pledge. Jim Beebe agreed with the suggesting of tithing. (resp the rewards of giving)

Linda Jacobucci made a motion to form a committee that would find ways to make us more effective stewards. The motion was defeated by a show of hands.

Jeanne Urbanowicz questioned the way proceeds from fund raisers were disbursed. She felt that as we are currently unable to fund our budget, that possibly the money raised should go to the church's expenses.

Ellen Fritz discussed the new policy that Thrivent now has with regard to matching funds. They no long will match funds that are not used for community projects. Ellen mentioned that the people who were at the meeting are the contributors to the church, we need to approach the people who were not at the meeting and are not contributing.

MEMORIAL FUND, CLOSE OUT BUDGET 2009 - Reports written by Lois Hummel, Financial Secretary and Joan Brooks, Memorial Fund Treasurer.

There was a correction noted, the bottom line figure is \$205,349.02 for the Financial Report.

A motion was made to accept the financial reports by Charlene Wright, seconded by Jim Beebe and passed unanimously.

**NEW BUSINESS**

2010 PROPOSED BUDGETS (Operating and Endowment)  
A motion was made by Ken Robinson to approve the proposed 2010 budget, seconded by Jeanne Urbanowicz. The motion was passed unanimously.

**RESOLUTIONS**

**Resolution Number One – (2009 #2)**

WHEREAS, our Congregation desires to make disciples of young and old; and

WHEREAS, our Congregation desires to know how to better attract, welcome and retain new disciples; and

WHEREAS, other Congregations would also benefit from this knowledge; therefore  
BE IT RESOLVED, that the Congregation approve the sum of \$5,000.00 as a capital expenditure from the endowment fund, to host a Magnetic Church Workshop for local congregations – Lutheran and others. This workshop is a two day event which focuses on attracting new members to a congregation.

(This resolution is carried over from 2009)

Discussion: Charlene Wright made a motion to defeat this resolution, rather than carry it forward another year. If we still want to follow through with this expenditure next year, we can rethink it at that time. The motion was seconded by Gerry Cassin and approved by the congregation.

**Resolution #2 (2009 #3)**

BE IT RESOLVED, that the Congregation approve the sum of up to \_\_\_\_\_ as a capital expenditure from the endowment fund, for the following purchases/projects:

Television/Stand/DVD Player	\$ 600.00
Closet for Choir Robes	\$ 750.00
Storage Closet/Cabinets for Music	\$ 1,000.00
Office – curtains/renovations/etc	\$ 500.00

(This resolution is carried over in part from 2009)

Discussion:

Dale Peters made a motion to defeat this resolution, rather than carry it forward another year. It was seconded by Jeff Hanson and approved by the congregation.

**Resolution #3**

Be it resolved, that a rising vote of thanks be given to all council members and officers, ministry members, organizational officers and those who have contributed to the leadership of Immanuel in 2009

This resolution passed unanimously by acclamation.

**Resolution #4**

Be it resolved, that we express through a moment of silent prayer, our thankfulness to God for His grace and abundant blessings poured out on Immanuel during 2009, and ask in trust that our Lord's blessings continue on us during 2010.

This resolution passed unanimously.

A discussion was held regarding our flag and flagpole. Donna Figoras felt we should be lowering the flag to half mast on prescribed holidays and also when a Connecticut serviceman has died in the service of our country per the Governor's request. After much discussion, we asked for two volunteers to perform this service.

A motion was made by Charlene Wright to adjourn, seconded by Phyllis Babh and passed unanimously by the congregation at 2:00 PM. We adjourned with the Lord's Prayer.

Respectfully submitted,

Joan Austin, Council Secretary



The Rev. Bruce A. Steinway

## ANNUAL REPORT OF THE PASTOR

*Then the Lord said to Moses, "Why do you cry out to me? Tell the Israelites to go forward. But you lift up your staff, and stretch out your hand over the sea and divide it, that the Israelites may go into the sea on dry ground."* [Exodus 14:15-16]

We had a good deal of fun this summer learning about Moses (*Holy Moses!*) and retelling for a new generation the Bible stories of how the children of Israel were led out of bondage in Egypt, into the promised land. We even got a chance to act out part of the story. We shared prayer and laughter, good food and fellowship. Thanks to Vicki and the rest of the Christian Education ministry, we had such a good time that I'm pretty sure we'll do something like it again this summer—maybe David would make a good subject. Now who'd like to play Goliath?

I am no Moses. But the scriptures tell us this story so that we may be refreshed by the merciful deliverance in which we share as surely as those who walked through the sea on dry land. Having, by the grace of God, passed through the waters of Holy Baptism, you and I stand now with eyes fixed on what lies ahead. We are going someplace, friends; and it is a journey fueled by the Lord's promise. To be faithful to our calling will mean continual mindfulness of that promise, undaunted mutual encouragement, personal sacrifice, and ceaseless prayer. It is the Lord who gives us our marching orders—and for the journey, he gives us one another. With that—the promise of the Lord, and companions for the journey—we have all that we need.

I am encouraged and inspired by the lay leadership with which God has blessed

us. Our Council and ministry teams give generously of their time, talents, and treasures—and thank God. Now, we need still more of our community to give in the same way. We have tried, throughout every appeal for faithful stewardship, to promote a spirit of generosity based on giving *from* the abundant gifts we have—and not focused narrowly on giving *to* a budget. Even as we affirm that approach as that most faithful to the scriptures, it is time, as well, to consider the way in which Immanuel has tended to rely on our endowment fund. We simply cannot continue our current practice. We also, still more simply, cannot shirk our duty to share with others—through our Synod and the ELCA, and through our succor of neighbors in need. How that will happen is a serious matter, but one, we will face together. When the children of Israel, freshly delivered from slavery, forgot the promises of the Lord, they pined for what had been. They would have sworn that in Egypt, they were better off. But the promise of the Lord lay ahead, not behind. So Moses stretched out his hand, and pushed—onto dry land, and onward still to the land of milk and honey. And promise.

So it will be for the people of Immanuel. Ahead of us lie promises that the Lord has wrought in and among us. We must find new ways to seize them together.

Even so, a report such as this means grateful reflection on the year just past. We have seen modest growth in numbers, for the Spirit is alive among us. We have also known loss, with several of our venerable members coming to the fullness of Christ's promise in the kingdom. For their lives and witness—and for the gracious way in which Immanuel continues to benefit from their legacy—we are most truly grateful.

(Continued page 4)

(Cont'd from page 3)

Moreover, the aforementioned leadership of our congregation: Council and officers Julie Cormack, MaryAnn Robinson, Jeff Hanson and Charlene Wright; continue that legacy in our day. Special thanks are due to Lois Hummel, as she passes the Financial Secretary office to new hands (Well done, good and faithful servant!) Vicki Napomiceno and the Christian Education ministry, together with many teachers and helpers; Membership & Outreach, Worship & Music (and wasn't this year's cantata wonderful? Thank you, Noel!), Finance, Property, and related ministry teams are the treasures upon which we draw for our journey. Yes, we are accompanied by gifted and giving companions. How are you involved? Please share your gifts—whether by hosting a coffee hour, serving on a ministry, ushering, or just showing up. And encourage others to join us, too.

Next month I will again attempt to visit our friends in Honduras; as I go, I am bolstered by your prayers and partnership in this precious calling: to be the hearts and hands and voices of the Lord in this place, and the many distant corners of this wide and troubled world where our gifts are shared. I go, too, with the love and support of Renie and my family, which are bread for every step of my journey. I am blessed to share it with you; and while I know myself to be no Moses, I am proud to serve as your Pastor.

## PASTORAL ACTS

### BAPTISMS

*Noah Riley Urbanowicz  
Rachel Grace Florin  
Tessie Joan Schreyer*

### CONFIRMATIONS

*Catherine Gulish  
Jackson Rioux  
Kendra Tupper  
Bailey Wright*

### NEW MEMBERS

*Sandra Mallinson  
Melanie Munevich  
Steve Orfis  
Erica Marcinczyk  
Jessica & David Haight  
Michelle & Tom Schreyer*

### FUNERALS

*Arthur Neumann  
Ralph Salvesen  
George Steffero  
Martha Bradshaw  
Elaine Grele  
Robert Criegmuss  
Doris Pembone Trianovich*

*Leonard Gutosky  
Richard DuVenta  
Michael Mallinson  
Kurt Pohl*

# ANNUAL REPORT OF THE PRESIDENT



## Charlene Wright President

Jeffrey Hanson,  
Vice President  
Julie Cormack,  
Secretary  
Mary Ann Robinson  
Treasurer  
Lois Hummel,  
Financial Secretary

Joan Austin  
Joan Brooks  
Lee Burton  
Gerald Cassin  
Julie Cormack  
Jeffrey Hanson  
Noel Pease  
Dale Peters  
Ken Robinson  
Tom Solomon

Greetings Members and Friends of Immanuel Lutheran Church!

Welcome to our 119<sup>th</sup> Annual Meeting! Let's turn back the clock to 1892 - do you think the folks who organized our Church in 1892, would have imagined that their Church would have served God for this many years? Surely they must be smiling down upon us today, and every day for that matter!

Now turn the clock forward to 2130! Where will Immanuel be in another 119 years? Thankfully, we don't have to include the next 100 years in our long term planning, but we do, as a congregation need to start taking more time out of our lives to ponder – *are we doing what matters to God?*

To that end, in 2011, our challenge as a Church will be to set aside time to engage in conversation with one another, to share ideas and thoughts, as well as listen to each other, to pray, and pause, in order that we may start to identify who we are as a Church and in what direction our journey as Immanuel is heading. We need to consider all aspects of congregational life – from expanding membership, to working towards eliminating our budget deficit, to improving on or finding new ways to - *enjoy Christ's presence and love, as a family-friendly church reaching out to make disciples of young and old.*

This year, we have five dedicated council members who will be leaving us – all have come to the end of their terms – Joan Brooks, Noel Pease, Jeff Hanson, Tom Solomon and Jerry Cassin. Each of these members has served at least six years on council, for a combined total of 41 years of service! THANK YOU Joan, Noel, Jeff, Tom & Jerry, for your dedication, support and wisdom!

We also accept the resignation of Lois Hummel as our financial secretary. She has served faithfully in this position for more than 28 years! Wow, wow, wow – what more can I say? THANK YOU, LOIS!

By taking a few minutes to read through the ministry reports submitted for this meeting, you will gain a sense of the work that Immanuel does – not only in our local community, but throughout the world. From feeding the poor, to providing winter jackets for children, or gifts under the Christmas Tree for the needy, to funding scholarships for school children in the Holy Land, to supporting the eradication of malaria, or comforting the sick with a prayer shawl – these are the examples of the work that we – you - do as Immanuel Lutheran Church of Oxford, Connecticut.

From the reports, you will also gain a sense of what our most important asset is – YOU – and the person sitting next to you, or across from you – the members of Immanuel Lutheran Church. It continually amazes me as to how many people and how many hours of time our members devote to the good of Immanuel and to doing what matters to God. We are truly blessed by YOU! Thank you!

Q: Will Immanuel face challenges and set backs over the next 119 years?

A: Of course!

Q: Will Immanuel struggle with its finances and face unbalanced budgets over the next 119 years?

A: Of course!

Q: Will the members of Immanuel work together to overcome those challenges, setbacks, and financial struggles over the next 119 years?

A: Of course!

Q: Will Immanuel continue to serve God for another 119 years?

A: WITHOUT A DOUBT!

Amen!

## WORSHIP & MUSIC MINISTRY



**Joan Brooks  
Chairperson**

Joan Austin  
Barbara Fisher  
Jim O'Connell  
Noel Pease  
Jeananne Urbanowicz

The Music and Worship Ministry meets on the first Tuesday of each month at 6:30p.m. New members are always welcome.

A service was held at 7:00 p.m. on Ash Wednesday. On Maundy Thursday, we had a simple supper at 6:00p.m., followed by a service at 7:00 p.m. There was a Tenebrae Service on Good Friday and services at 7:00 a.m. and 10:30 a.m. on Easter Sunday. On Easter, we used, for the first time, the beautiful brocade paraments given by the Hummel family and the new communion service given in memory of Harvey Grele.

On April 11<sup>th</sup>, 5 children received first communion. On May 23<sup>rd</sup>, we celebrated Pentecost with red geraniums. Our summer schedule of one service at 9:30 a.m. began on June 6<sup>th</sup> with the first Sunday of each month through September which was held in our outdoor chapel. We were blessed with sunny weather for most, if not all of these Sundays. Our regular services resumed on September 19<sup>th</sup>.

On Sunday, November 7<sup>th</sup>, we had one service followed by our New Member luncheon and pledge Sunday.

On November 24<sup>th</sup>, Immanuel hosted an ecumenical Thanksgiving Eve service.

Our annual Christmas Cantata was held on Sunday, December 5<sup>th</sup> and received "rave reviews", many saying it was one of, if not the best one yet.

On December 24<sup>th</sup> we had our Christmas Eve children's service at 6:00 p.m. and our

candlelight traditional service at an earlier time of 10:00 p.m.

We have been blessed with several memorial gifts this year. The previously mentioned Easter paraments and communion service and also new green paraments for the altar and pulpit in memory of Ralph Salvesen and new candle lighters in memory of George Steffero. We also purchased, with memorial funds, new acolyte robes in varying sizes for a proper fit. We will also be purchasing a new funeral pall to replace our current very old one. We are currently in the process of ordering new choir robes which are donated in memory of Harvey Grele.

Immanuel will be hosing a service on Thursday, February 3<sup>rd</sup>, at 7:00 p.m. The service entitled: "The Four Chaplains " will be presented by the American Legion Post 10 in Seymour. It honors four chaplains who went down with the ship Dorchester on this date in 1943. All are invited to attend.

As always, the choir is looking for more members, especially some MALE voices. We do want to say a very heartfelt thank you to the group of men who can't join us every week but are always willing to help out when needed. We also want to thank all who make our worship each Sunday meaningful and special: Pastor Steinway, Noel, our choir, worship assistants, lectors, ushers, altar guild, acolytes and the folks who provide the coffee and goodies each Sunday.

Our ministry is always open to suggestions for our worship experience. Please speak to me or leave a note in the Worship & Music mailbox.

*Respectfully submitted,*  
Joan Brooks, Chairman

## PROPERTY MINISTRY



**Borden Brooks,  
Chairperson**

Lee Burton  
Jerry Lower  
Jim Lyons  
Rob Mullen  
Charles Rippel

The Property Ministry meetings are held on the second Monday of each month at 7:00 p.m., regularly, April through November.

This past year we were able to again get involved with another energy saving project that worked out very well for us, and that was replacing all the 300 watt bulbs 150 watt spotlights (23 in all) in Borchert Hall with 15 watt LED lights without a loss in lighting. This change has made a remarkable difference in our light bill.

We were plagued with a leaking faucet in the Small World Nursery School luncheonette sink. What made this a real problem is the fact that the plumber didn't put shut off valves in the water feed lines. We have also been plagued for a long time with water in a back Sunday school room caused by water from a down spout. With the help of Dave Ahearn, the drain was re-directed and now there seems to be no problem.

The new steps that were replaced outside the Nursery need to be repainted. This will be done in the spring with a slip retardant paint by the Boy Scouts. They were painted when installed but have peeled in spots.

The windows in Borchert Hall were all sealed to prevent drafts and water seepage, the lawn by the garbage dumpster was damaged by the garbage truck and was repaired; the exhaust fan that burned out last fall has been replaced and is working well. We are looking at the possibility of

relocating the control switch to make it more accessible.

Our insurance carrier required that we add a safety valve to our heating system. We added a safety valve to the system last year and this may be what they are talking about. I have been in contact with them and have not heard any more from them. We will know more in 2011, when the inspection is done; we needed an outside water spigot repaired for use in the gardens; a railing for the main sidewalk in the church has been looked into at a cost of approximately \$3000.00. It seems placement of the railing is undecided. Property Ministry feels that it should be installed on the main walkway, from the bottom of the steps up to the Church doors and the funds should not come from endowment; Sunday and Nursery school windows need to be replaced. Some of the windows are nearly falling out of the building. We are in the process of obtaining three bids and the cost will be approximately \$8000.00. We are hoping for one more bid.

Our operating budget for 2011 was kept to a minimum this year, again, in the light of our dwindling income. We are continuing our request that the Ushers keep the back doors of the church closed prior to the starting of service to prevent cold air from blowing into the sanctuary. Thermostats will be kept at a minimum to cut down on oil consumption.

I want to thank the members of this ministry, as well as, the parishioners who also helped, for their time and work put into the caring of the church property. We are trying to keep everything going and not over spend.

*Respectfully submitted,*  
Borden Brooks  
Property Committee Chairman

## MUTUAL MINISTRY COMMITTEE



**Robert Dow**  
Chairman



**Debbie Steckert**  
Co-chair

Anne Dow  
Donna Figoras  
James Lyons  
Tom Solomon

## PRAYER CIRCLE MINISTRY



**Donna Figoras**  
Chairperson

## MUTUAL MINISTRY

The Mutual Ministry committee completed another fine year with the annual reviews of Immanuel's employees. This year saw the leaving of a secretary followed by the devotion of several people in volunteering to keep our office afloat. We welcome the beginning of a new era with our new secretary Mauree Ward. Mauree was one of 25 resumes received, one of 20 phone interviews completed and one of 9 face to face interviews held by the members of the Mutual Ministry committee. We were all very pleased on the selection made by the Church Council in the final choice and hiring of Mauree Ward. We ask that the members of Immanuel join together and give thanks and pray for the work she will perform for and with us. I ask for the understanding, patience and love that I know Immanuel has to give. Mutual Ministry will need new members in the coming months as many of us committee members have participated for the last 10 or more years. Please inform the council President or Pastor if interested. God Bless and God's Peace to you all.

*Respectfully submitted,*  
Robert Dow  
Co-Chairman

## PRAYER CIRCLE MINISTRY

This year of 2010 did not vary our number of circle members. We have the same persons praying for our home-bound church members, families of loved ones, patients in hospitals or nursing homes or at home.

At the present time, we have listed in the January visitor 60 individuals. During the year our ministry has prayed for some 150 persons. Several on our listing are very young children. Their entire families need to be supported with prayers. We don't count them but we surely include them.

If someone needs prayers, the first name is listed from the altar. We keep them separate from The Visitor list - just let the church secretary or me know. The phone numbers are in the weekly bulletins.

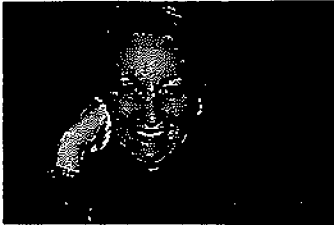
If you know that your loved one can be taken off the prayer list, let us know. It gives this ministry great joy when we know someone is doing well.

Please join our ministry if you can, it doesn't take much time and it would be helpful to many. Please remember to pray for us as we pray for you or a loved one.

*Respectfully submitted,*  
Donna Figoras  
Chairwoman

*God's  
Answers  
Prayers*

## **MEMBERSHIP AND OUTREACH MINISTRY**



**Charlene Wright  
Chairperson**

Arleen Flach  
Linda Laudano  
Betty Lower  
Jeanmarie Mullen  
Mary Ann Robinson  
Ken Robinson  
Karin Schidat  
Pastor Steinway  
Renie Steinway  
Charlene Wright

The Membership and Outreach Ministry had a busy year in 2010 due to the hard work and dedication of its members - Arleen Flach, Linda Laudano, Betty Lower, Karin Schidat, Ken Robinson, Mary Ann Robinson, Pastor Steinway, Renie Steinway, and Jeanmarie Mullen.

We hosted our annual community Easter Egg Hunt, which continues to draw many children from our Church as well as around the community, and includes food and crafts for a fun filled morning.

We ate our way through the month of July, as we enjoyed lots of great food for our annual July Jubilee event – from egg sandwiches to ice cream sundaes – no one goes home hungry!

Our trip to the Bridgeport Bluefish Baseball Game in August was our biggest turn out so far – 57 attendees; we had great seats and could not have asked for better weather!

Karin Schidat cooked up a storm in the kitchen for our German Dinner – the food was “delish” and the money raised was used to purchase items for our kitchen.

Betty Lower continued to reach out to members and friends through our Sunshine Card Box program. While, more photos were added to our People in the Pew, thanks to the efforts of Jeanmarie Mullen and Wade Gibbs, as photographer.

Coffee Hour continues to be a time to socialize and catch up, thanks to everyone who helps out with this effort!!!! And to Jeanmarie for coordinating the schedule.

The nursery bags continue to be well used by our smaller members during worship service – Renie keeps a watchful eye on when we need to resupply them with goodies or to clean the stuffed animals.

This year, we decided to try something new – Renie’s idea – a silent auction. Renie and Jeanmarie did a great job soliciting folks for donations and then tallying up the bids each week. Winners were announced at our New Member-Stewardship Luncheon and the highest bidders took home trays of cookies, bottles of wine, dinners for four, and oh, lots of socks! We raised approximately \$1,600, half of which was given to the ELCA Holy Land School Children Fund and the other half was given to our local food bank.

We are looking forward to 2011 - please keep a lookout for information on an upcoming tag sale, a new photo directory, and a second helping of “Pleased to Meet You” with Pastor Steinway.

We meet the first Wednesday of each month and would love to have you join us! We are also open to suggestions, feel free to email me at [attycwright@comcast.net](mailto:attycwright@comcast.net) or give me a call at 203-435-0313.

Respectfully,  
Charlene Wright

## **PRAYER SHAWL MINISTRY**



**Karin Schidat  
Chairperson**

## **PRAYER SHAWL MINISTRY**

The Prayer Shawl Ministry was started years ago and is still very active. This ministry is very dear to my heart because we are giving love, comfort and God's Blessings to the recipient.

In 2010 we created approximately 25 shawls. We gave 32 to some special people. We also gave 6 to the Griffin Hospital Cancer Center.

If any one is interested in learning to knit, I will be happy to teach them and I have plenty of yarn available.

I would like to take this opportunity to thank everyone who helps with this ministry - especially the knitters. I know, very well, that it is time consuming but please keep up the good work. Thanks again.

*Respectfully submitted,*  
Karin Schidat

## **SAFE CHURCH MINISTRY**

**Jeff Hanson  
Chairman**

## **SAFE CHURCH**

The Safe Church Ministry performed a three hour training session which was attended by several church members who wish to teach or in some way volunteer with the children of the church. The Safe Church Ministry opens its arms to all during these training sessions. We believe the information given could help outside the church as well as inside.

New training materials were purchased and will be used at our next session planned for some time in the early spring. The safety of the church and its members is everyone's responsibility. We should all be working together to provide a safe and secure place of worship.

Respectfully Submitted,  
Jeff Hanson  
Safe Church Ministry

**SOCIAL  
MINISTRY  
COMMITTEE  
THRIVENT  
FINANCIAL FOR  
LUTHERANS  
LOCAL  
CHAPTER**



**Ellen Fritz,  
Chairperson**

Judy Adcox  
Troy Adcox  
Julie Cormack  
Loretta Dempsey  
Donna Figoras  
Ellen Fritz  
Bill Fritz  
Linda Jacobucci  
Rick Kaeser  
Dorothy Rippel  
Karin Schidat  
Renie Steinway  
Pastor Steinway

2010 was a very busy and successful year for the Social Ministry Committee because of the tremendous generosity of Immanuel's congregation members.

We continued working with Covenant to Care for Children/Greater Waterbury Branch. Julie Cormack did an outstanding job as the liaison between our Social Worker and the congregation. Each month during 2010 we provided birthday cookies, gifts and balloons to children who sometimes have never received a birthday gift or any birthday remembrance. We also collected winter coats, hats and gloves for the children. Congregation members have been very generous in their donations collected once a month on the third Sunday. These donations are used to purchase the birthday gifts. Congregation members also sign up to be "birthday cookie bakers".

"Team Immanuel" once again raised funds and tied on their walking shoes in April to benefit Multiple Sclerosis and in October to benefit Juvenile Diabetes.

During June congregation members made generous donations of clothing and household items to *My Sister's Place Family Thrift Shop* to benefit Birmingham Group Health Services' The Umbrella for their work with victims of domestic violence.

In August congregation members provided back to school clothes and school supplies to our two "adopted" children through The Umbrella Project at Birmingham Group Health Services. Congregation members donated school supplies to fill backpacks for the children serviced by our Covenant to Care social worker – the backpacks were purchased through monetary donations from congregation members.

Congregation members donated 34 boxes for Samaritan's Purse Operation Christmas Child in November. Our Christmas boxes were shipped to children in Iraq.

Our Salvation Army "adopted family" for Christmas was a Mom and 5 children – congregation members were once again extremely generous in providing gifts and goodies for the

family from our Valley area. Congregation members were once again very generous in their donation of toys, hats, gloves and mittens to benefit The Umbrella Project through Birmingham Health Services.

We continue to provide monthly dinners to Spooner House on the 4<sup>th</sup> Tuesday of each month. The dinners are prepared in the church kitchen in the afternoon and delivered to Spooner House at dinner time.

During 2010 the work of organizing and shopping for the monthly meals was done by members of Immanuel's congregation – Karin Schidat, Rick Kaeser, Loretta Dempsey, Dorothy Rippel, Julie Cormack, Pastor & Renie Steinway, Judy & Troy Adcox and Bill & Ellen Fritz. Several months during 2011 are available for volunteers to organize and shop for the monthly meal – it's a great feeling to provide a hot meal to others who really need it.

Several congregation members have helped prepare the meals on the 4<sup>th</sup> Tuesday of each month on a regular basis – more cooks are needed each month – come join the fun!! Linda Jacobucci continues to provide delicious desserts each month and Bill & Ellen Fritz continue to provide beverages and deliver the meals each month.

Monetary donations from congregation members are welcomed to offset the cost of the dinners – we provide a full meal for 36 people and the estimated cost is \$5.00 per person – a small price to insure that people have a hot meal.

**THANK YOU TO ALL WHO HAVE PARTICIPATED IN ORGANIZING & SHOPPING FOR THE MEALS, PREPARING THE MEALS, DELIVERING THE MEALS AND DONATING FUNDS – THIS ALLOWS IMMANUEL TO CONTINUE A VERY IMPORTANT MINISTRY!!**

The Social Ministry Committee would like to thank all Immanuel congregation members for their continued support of our projects and we welcome other project suggestions for 2011!

On a personal note, I feel very privileged to belong to a congregation whose members are as caring and willing to give of themselves as the congregation members of Immanuel who enthusiastically support the Social Ministry projects.

**THANK YOU!!!!**

*Respectfully submitted,*  
Ellen S. Fritz

## CHRISTIAN EDUCATION MINISTRY



**Vicki  
Napomiceno  
Chairperson**

Jan Cormack  
Julie Cormack  
Betty Lower  
Debbie Steckert  
Pastor Steinway  
Charlene Wright

The start of 2010 was earth-shattering...literally for some! On January 12, 2010, Haiti suffered a magnitude 7 earthquake which was the worst suffered in over 2 centuries. The "Health Kits for Haiti" was our first project in 2010. Through Lutheran World Relief, the Sunday Church School Children pitched in to lend a helping hand by collecting and donating items necessary to put together over 50 health kits which were assembled by our youth and sent to Haiti through LWR. The SCS children also donated almost \$600 over the past year (through their weekly offerings) all of which was all sent to Lutheran World Relief for the people of Haiti.

In April, 5 young ladies received their First Holy Communion making all of us very proud. All of the Sunday School Children learned bible verses through lent and the children continued to memorize prayers and songs which are represented by patches on their special SCS banners. These banners stay with them through their SCS years.

The Sunday Church School year ended in June with our annual picnic. We enjoyed a pot luck lunch, songs and games.

Our Summer Series "Holy Moses" began in July. There were four weeks of bible stories about Moses, potluck dinners, crafts, games and ended with a play production put on by both adults and children of our church at the end of the series. It was enjoyed by all who attended. We hope to have another summer series theme for 2011 and perhaps we can bring back musicians which were enjoyed by all in the past.

SCS 2010-2011 registration and Rally Day took place in September and 40 children registered for SCS from Ages 3 through Grade 8. The Spark Curriculum is being used by the preschool through 5th/6th Grade classes. The 2010/2011 school year began with Old Testament stories and will reconvene in January 2011 with New Testament stories. The teachers and students have enjoyed the Spark program and have learned a lot together. Each class learns the same scripture at their own level so they can discuss it together at home with their families. The SCS hour begins with a gathering together with song, a preview of that week's lesson and a prayer.

Due to the volume of children registered, the classes were divided differently and some teachers changed classes and we recruited some new teachers too.

In October, four teenagers of Immanuel were confirmed and are now on their way to serving Immanuel as adults. As part of Safe Church, Immanuel offered a Safe Church Training session which was attended by all new teachers

and by those who have not attended the course in a few years. There will be a refresher course for all and a volunteer application for all teachers and assistants to complete each year to ensure the safety of our children.

Advent began with a "peep peep" "baaaaaa" and a "mooooooo". The Christian Education committee put on a God's Global Barnyard Fair. The children enjoyed making crafts (sheep and chick ornaments), played games, and learned that needy families can benefit from receiving an animal through donations. The children's weekly collection has been gathering since early December to accumulate toward the purchase of an animal. The donations have exceeded \$30 already (the cost of a PIG) and could perhaps add up to a GOAT (\$50) or even a SHEEP (\$125). The children are also collecting spare change in their barnyard banks at home which will be brought back to Immanuel in January for a combined collection. The children enjoyed "giving" this advent season!

The SCS continue to support Oscar, our compassion child. Oscar is in college now and continues to correspond with updates and questions for us. Bailey Wright (a recent confirmand) has taken on a project of communicating with Oscar and she has formed a few questions for the teenage Immanuel students to answer and send to Oscar. She has emailed him the same questions so we can share our culture with him (and his culture with us). We also plan to send him some "snow" pictures which Oscar has asked of us since he has never seen snow! That should not be a problem in the next few weeks!

The Christmas Eve Pageant presented at the 6:00 family service was a huge success. We had two wonderful readers, several shepherds and angels, a beautiful Mary, a jittery Joseph, and a large winged Gabriella. In addition, we were graced with a beautiful, fluttering dove, who soared in and out of the scene (thanks to our youngest student, 2 year old Laura Sprague). After wearing the worn pageant garments year after year, it appears that we may need to invest in more appropriate attire for the children to wear. If the budget does not allow for these purchases, I would like to discuss taking a collection from the parents and/or the congregation. The children are portraying this wonderful event and should look and feel their best while doing it. Our children deserve it! HATS OFF to Barbara Fisher for the beautifully knitted winters hats that the children look forward to receiving year after year.

I want to thank the members of the Christian Education Committee for their ideas, teamwork and dedication to this ministry. I also want to thank all of the teachers and assistants for their time, hard work, and dedication. They help plant the seeds and nurture the roots of Christian education so that the children can grow in the understanding of God's love for us all.

We pray to continue to inspire the children of Immanuel. After all they are the future of Immanuel Lutheran Church!

Sincerely,  
Vicki Napomiceno

## **TREASURER'S REPORT**

**Mary Ann Robinson  
Ministry Chair**

Lois Hummel  
Financial Secretary

Joan Brooks  
John Miller  
Charles O'Neil  
Edward Urbanowicz

2010 was a challenging year for many of us financially. When the Finance Ministry recommended the 2010 budget we were optimistic in our thinking that, if at all possible, we would meet our pledges to financially support our congregation.

Our optimism was not misplaced: Our revenues were 99% of what was budgeted. Equally important, our expenditures were 98% of what was budgeted.

But the budget also included a withdrawal from the Endowment Fund of \$53,720.

The actual withdrawal was \$53,542. This was necessary because our Revenues of \$162,841 could not cover our Expenditures of \$213,724. We anticipated a 24% shortfall, and we were correct.

Because of the hardworking and charitably minded members of our congregation that came before us, Immanuel Lutheran Church has an Endowment Fund. For many years now, this Fund has allowed us to continue our mission.

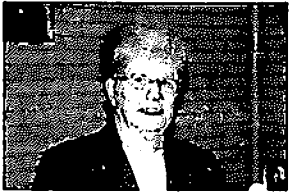
On January 1, 2010, the Endowment Fund value was \$648,443. During 2010 over \$50,000 was withdrawn to meet our expenses, but due to investment gains and the generosity of Arthur Neumann, the value of the Endowment Fund on 12/31/2010 was \$685,580.

The Finance Ministry is ever mindful that every year is not a good year financially, and staying on our current course, our Endowment Fund will not last forever.

The Finance Ministry currently meets the second Tuesday of the month. We are serving Christ and our community to the best of our abilities and we invite anyone so inclined to join us.

*Respectfully submitted,*  
Mary Ann Robinson,  
Treasurer

## ALTAR GUILD



**Barbara Fisher**  
Director

Kim Burton  
Wendy Cegelka  
Jan Cormack  
Kelly Cormack  
Loretta Dempsey  
Lois Hummel  
Janice Lyons  
Sandra Mallinson  
Debby Steckert  
Pastor & Renie Steinway  
Dot Stockman  
Dorothy Voccola  
Alicia Wilde  
Thaia Wilde

## Outdoor Chapel



**Richard and  
Debbie Steckert**  
Co-Chairs

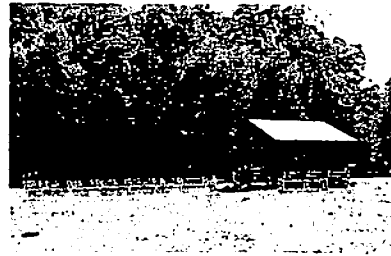
Gerald Cassin  
Randy Cormack  
Gretchen Grele  
Tom Solomon  
Rick Steckert

The Altar Guild has, again, successfully covered the weekly care of the altar and communion preparations. Gratitude and appreciation are expressed to all Altar Guild members for their time and dedication.

This year the church was able to purchase new paraments; crystal decanters and a communion set consisting of matching chalices and a ciborium. These items were purchased as memorial gifts.

We were happy to add Sandra Mallinson as a new Altar Guild member. A big thank you is extended to our leader, Barbara Fisher for all her back-up support. A special word of thanks and appreciation are also extended to our outgoing members, Janet Betts and Thaia Wilde.

*Respectfully Submitted,*  
Jan Cormack, Secretary



## OUTDOOR CHAPEL

This past year we have had plans to make the seating area larger, so the ground will be more level. We will be doing our best to get this done before our services resume for the summer.

Thanks to the Cormacks for the border around the flowers at the chapel and for Debbie and Sammy helping with planting of all the flowers. We would love to have more members on this task force. If you are interested, please see me or Tom Solomon.

*Respectfully submitted,*  
Debby Steckert.

## YOUTH GROUP REPORT

The youth group had a year filled with the struggles of a large amount of kids aging out...but we kept busy all the same. Zone/Quake Youth Encounter event in Boston...bowl-a-thon, to benefit Birmingham Women's Shelter...Easter breakfast...car show...pet food drive benefited two local shelters desperately in need due to pets being surrendered because of the economy. ...Hammonasset New England Synod Event in September was well attended and the weather was perfect. The kick off picnic followed and a car wash was held. Luminary and calendar sales were poor this year.

The youth group is struggling in numbers and priorities of our youth are mostly directed with extra curricular school activities becoming the priority. The advisors are struggling to keep the youth active in the community and church. We would like to do more fun things but financially everyone is also having issues. We would like to thank the congregation for their continued support and ask that you please continue to pray for our youths faith and direction from the good Lord to help us find a road to travel down.

Thank you  
Tom Solomon, Alicia Wilde, Kim Burton, Ed Urbanowicz

**We put our hope in the Lord.  
He is our help and our shield.**

**- Psalm 33:20**



**2011  
RESOLUTIONS**

***Resolution #1***

***Be it resolved*** that the congregation approve the sum of up to \$8,000.00 for 10 new windows in the downstairs of the church from the Endowment Fund.

*The Congregation Council recommends approval of this resolution.*

***Resolution #2***

***Be it resolved*** that the congregation approve for railings up to \$3,500.00 from the Endowment Fund. Council will solicit input from the congregation on the placement of the railings, and Property Ministry will then obtain and submit three proposals to Council for approval.

*The Congregation Council has no recommendation (neither for nor against) this resolution,*

***Resolution #3***

***Be it resolved*** that a rising vote of thanks be given to all Council Members and officers, ministry members, organizational officers and those who have contributed to the leadership of Immanuel in 2010.

***Resolution #4***

***Be it resolved*** that we express, through a moment of silent prayer, our thankfulness to God for the grace and abundant blessings poured out on Immanuel during 2010, and ask in trust that our Lord's blessings continue on us during 2011.

## AMERIPRISE ACCOUNT 2010 (Endowment Fund)

	Beginning Value	Net Additions & Withdrawals	Change In Value	Ending Value
January	618,406	76	-12,686	605,795
February	605,795	-7,962	7,714	605,547
March	605,547	-4,000	21,570	623,117
April	623,117	-10,551	10,292	622,858
May	622,858	38	-28,056	594,840
June	594,840	-3,671	-8,598	582,571
July	582,571	-7,847	24,965	599,689
August	599,689	-563	-9,365	589,761
September	589,761	-4,000	30,831	616,592
October	616,592	-3,878	15,530	628,244
November	628,244	-3,936	-3,065	621,243
December	621,243	17,788	22,048	661,080
Year	618,406	-28,507	71,181	661,080

**MEMORIAL FUND  
2010**

<b>Balance - Mission Investment Fund - 12/31/09</b>	<b>\$24,609.35</b>
Checking Account - 12/31/09	2,961.04
	<hr/>
	<b>\$27,570.39</b>

**Income**

Interest -Mission Investment Fund	\$ 327.54
Christmas memorials - 2009	85.00
Memorials	4,665.00
Easter memorials	131.00
Cantata	489.00
	<hr/>
	<b>\$5,697.54</b>

**Expenses**

New communion vessels	\$2,447.40
Stamps	8.80
Candle lighters	228.50
Green paraments	475.10
Acolyte Robes	321.20
Cantata	673.63
	<hr/>
	<b>\$4,154.63</b>

Mission Investment Fund - 12/31/10	\$26,936.89
Checking Account - 12/31/10	2,176.41
	<hr/>
	<b>\$29,113.30</b>

\$27,570.39  
5,697.54

\$33,267.93  
- 4,154.63

\$29,113.30

Special Funds: Library - \$290.05  
                  Air Conditioning - \$4966.00  
                  Electric Stapler - 15.01

Joan Brooks  
Memorial Fund Treasurer

**IMMANUEL LUTHERAN CHURCH  
YEAR TO DATE DECEMBER, 2010**

	TO DATE		TOTAL
PLEDGE	\$ 139,071.27	JANUARY \$	18,364.54
LOOSE OFFERING	\$ 2,223.41		
INITIAL OFFERING	\$ 351.00	FEBRUARY \$	12,917.11
SEASONAL	\$ 5,782.00		
CHURCH SCHOOL	\$ 643.95	MARCH \$	14,869.93
NURSERY/HALL RENT	\$ 14,975.00		
ALTAR FLOWERS	\$ 2,377.00	APRIL \$	14,402.91
HOUSING ALLOWANCE	\$ -		
PASTOR'S DISCRETIONARY FUND	\$ 2,400.00	MAY \$	18,292.71
LUTHERAN WORLD HUNGER/RELIEF	\$ 644.00		
ENDOWMENT FUND	\$ -	JUNE \$	11,304.00
MEMORIAL FUND	\$ 25.00		
HAITI RELIEF	\$ 468.08	JULY \$	11,945.65
SPOONER HOUSE MEALS	\$ 20.00		
CAR CRUISE	\$ 1,950.00	AUGUST \$	15,079.00
CANTATA	\$ 88.98		
SPECIAL OFFERING	\$ 20.00	SEPTEMBER \$	16,290.13
ADULT ED-COMPASSION	\$ 90.00		
COVENANT TO CARE	\$ 911.53	OCTOBER \$	45,640.03
COFFEE HOUR	\$ 71.75		
MEMORIAL FUND	\$ 467.00	NOVEMBER \$	14,397.58
SPOONER HOUSE	\$ 550.00		
YOUTH GROUP	\$ 1,892.40	DECEMBER \$	15,612.00
YOUTH GROUP ZONE	\$ 270.00		
YOUTH GROUP CALENDARS	\$ 114.00		
BOWL-A-THON	\$ -		
CORNERED BEEF DINNER	\$ 1,049.00		
CHICKEN BBQ	\$ -		
SILENT AUCTION	\$ 1,602.00		
GERMAN DINNER	\$ 1,156.00		
MISCELLANEOUS	\$ 432.94		
ARTHUR NEUMANN ESTATE	\$ 28,653.68		
FAMILY READING PROGRAM	\$ 9.60		
LUTHERAN HOME	\$ 11.75		
BLUEFISH GAME	\$ 140.00		
SHADY KNOLL	\$ -		
SALVATION ARMY CAMP	\$ 20.00		
SPARK BIBLES	\$ 100.00		
LUMINARIES	\$ 210.00		
OXFORD GARDEN CLUB	\$ 100.00		
BOY SCOUTS	\$ 224.25		
<b>GRAND TOTAL</b>	<b>\$ 209,115.59</b>		<b>\$ 209,115.59</b>

RESPECTFULLY SUBMITTED,

*Lois R. Hummel*

LOIS R. HUMMEL  
FINANCIAL SECRETARY

IMMANUEL LUTHERAN CHURCH

	2010 Budget	2010 Actual	2011 Council Recommended Budget
<b>CONTRIBUTIONS</b>			
Primary	141,000	139,071	141,000
Loose	2,500	2,197	2,500
Seasonal	5,300	5,832	5,300
	148,800	147,100	148,800
<b>OTHER INCOME</b>			
Hall Rental	3,000	3,175	3,000
Small World Rent	12,000	12,000	12,000
Family Reading	100	83	
German Dinner	750	0	
Miscellaneous		411	
Refunds (insurance)		72	
	15,850	15,741	15,000
<b>TOTAL REVENUE</b>	164,650	162,841	163,800
Endowment Fund Withdrawal	53,770	53,542	59,590
<b>TOTAL BUDGET</b>	218,420	216,383	223,390
<b>EXPENDITURES</b>			
Adult Ed Compassion Child	0	308	
Benevolence to Synod	14,100	15,596	14,100
Global Mission	88	88	88
Endowment Fund Synod-Gift	0		0
Flowers		435	
Membership & Outreach	1,100	559	1,100
Outdoor Chapel			100
Prayer Shawl	100	100	125
Social (Spooners House)	750	527	750
Stewardship	500	0	500
<b>Worship &amp; Music</b>			
Bulletins/Com. Supplies	2,000	2,060	2,000
Music Program Supplies	600	131	600
Substitute organist	600	200	600
<b>Education</b>			
Adult	100	0	100
Conferences/Retreats	750	737	750
<b>Christian Education</b>			
Curriculum PreK - 6	850	1,303	900
Curriculum 7 - 9			300
Gifts for Confirmation & Com	350		100
VBS & Picnic	250		200
Bibles, gifts, etc	110	231	100
Youth Group	956	867	1,000
<b>Property</b>			
Building Improvements	1,400	921	1,400
Clearing Service	5,400	5,280	5,544
Custodial Supplies	900	718	1,050
Equipment Repairs	1,800	3,127	1,800
Sound Equipment			
Groundskeeping	8,000	10,262	9,000
Heating Oil	18,000	16,724	19,000
<b>Utilities</b>			
Electric	9,500	9,718	9,000
Waste Removal	1,006	1,006	1,006
Water	1,100	1,119	1,300
<b>Insurance</b>			
Commercial Package	5,667	5,767	5,667
Liability	259	259	259
Workers Compensation	1,056	945	1,056
<b>Salaries and Benefits</b>			
Organist/Choir Director	12,804	11,889	13,124
Secretary	12,297	8,999	11,700
Social Security/Medicare	1,983	1,225	1,899
Organist Professional Dev.	40	0	50
Secretary Professional Dev.	0	0	50
<b>Pastoral Services</b>			
Salary	40,879	39,521	41,901
Housing Allowance	28,628	29,895	29,344
Health/Disability Retiree Support	24,190	24,353	24,661
Pension Fund	7,883	8,288	8,341
Professional Expenses	1,800	1,800	1,800
Substitute Pastor	1,331	226	1,331
Mileage	3,000	2,475	3,000
<b>Administration</b>			
Office Supplies	3,000	2,920	3,500
Postage	1,000	597	750
Offering Envelopes	250	351	375
Safe Church Program	100	120	125
Website	180	169	180
Telephone	1,140	1,121	1,140
Treasurer Software	375	364	375
Payroll Service	200	373	200
Other Exp. (Bank fees, etc)	50	50	50
Council Contingency			
<b>Total Expenses</b>	218,422	213,724	223,390

**STEWARDSHIP  
MINISTRY  
2010**

**Dorothy Voccola  
Chairperson**

The Theme of this year's campaign was  
"Give where you want your heart to be –  
why? Because we can!"

Temple talks were held on September 26<sup>th</sup>,  
October 1st, 17<sup>th</sup> and 24<sup>th</sup>. Many thanks to  
our speakers for their thoughtful and  
inspiring words.

On "All Saints Day" November 7, 2010,  
pledge cards were signed and placed on the  
Altar. During the new member luncheon  
that followed the 10:30 am service, the  
pledges were received and approximately  
\$85,000.00 was pledged.

As of November 21, 2010, a new total of 82  
pledges were counted with the total pledge  
of \$118,789.20 for the year 2011.

Respectfully Submitted,  
Dorothy Voccola

COUNCIL  
CANDIDATES  
2011

David Ahearn

David Andes

Rob Dow

John Enquist

Bailey Wright

**Dave Ahearn** moved to Oxford from Derby nine years ago and has been a member of Immanuel for the past eight and half years. He is self employed and has a construction, remodeling and roofing company. In his free time he enjoys fishing, snowmobiling, outdoor activities and cooking. He resides in Oxford with his wife and three children.

**Dave Andes** has been a member of Immanuel for nine years. He lives in Seymour with his wife Sandra and their children, Ashley, Jillian, and Ethan. Dave has been a life-long Valley resident, and is employed by Yale University as a Histologist. Dave enjoys the company of his family and friends, coaching children's athletics, motorcycling, trout fishing, golf, and playing with the family dog Fenway.

**Robert Dow**, Wife Anne and Daughter Hettyulou, have been coming to Immanuel for 14 years. He was on council from 2001 to 2006 and was president for two years. Currently, he serves on the Mutual Ministry committee. He has spent time on the Safe Church, Stewardship, Auditing and Search committees. Currently working for NRG energy as a supervisor in a power plant located in Norwalk CT. Also owns Mr. D's Tavern in Naugatuck. He states "The only hobby I have time for now is my wife Anne and making her happy. I do like to go boating and fishing and want to start hunting again. If voted into office, I will try to continue the excellent job that is being done now by our council members."

**John Enquist** has been a member of Immanuel since 1999. He was baptized at Salem Lutheran Church in Naugatuck and Confirmed at Immanuel. His dad was the taxi driver for some Sunday School children where Pastor Borchert officiated lessons. He and his wife, Barbara, live in Beacon Falls. John has two daughters and one step-son, a grandson, Tyler, and two granddaughters, Cori and Allison, keeping him busy, young and hopping. Currently, retired, John worked for Kerites Co. in Seymour for 43 years and was on their golf and bowling leagues. He was a coach for the Garden City Little League for 8 years, and his team won 5 championships! He was a certified fitness instructor for 2 years. John enjoys his Classic car, attends many Car Shows and Cruises, sports such as UCONN Women's Basketball, Notre Dame & NY Giants football, baseball and golf. He also likes to work around his yard and often reminisces about the cars he drove at the CT Drag Strips, in Colchester. He has been Chairman for the Immanuel Car Show for the past 4 years.

**Bailey Wright** was confirmed as a member of Immanuel in October of 2010. She has been an active youth group member for 3 years. Currently a sophomore at Oxford High School, she enjoys being on their cross country and swim teams. Her hobbies include photography, listening to music and reading. She has also been involved in girl scouts since first grade. She has a younger brother, Mitchell, two dogs, Ginger and Ziggy, and a rabbit, named Thumper.

## **Immanuel Lutheran Church Endowment Fund Report For 2010**

The Endowment Fund began the year with a value of \$648,443. Despite withdrawals of \$61,614.29 from the Endowment Fund which were used to balance the revenue side of our budget, the Fund ended the year with a value of \$685,580 which is an increase of \$37,137.16 or some 5.73%. The increase in value can be attributed to investment gains and the generous bequest of Arthur Neuman.

As you know the Endowment Fund is relied upon to a great extent each year to cover our annual budget's revenue shortfall. This year the Endowment Fund provided the funds to cover a 24% revenue gap.

Income from our investments was \$26,392.28. Investment income, cash on hand at the beginning of 2010, proceeds of \$5,541 from the matured Naugatuck Savings Bank CD, and the Neuman bequest provided sufficient cash to cover necessary withdrawals from the Endowment Fund.

A brief summary of our Endowment Fund investment performance for 2010:

**Ameriprise One Financial Account: 11.5%**  
**Mission Investment Fund CD's: 3.0%**

Portfolio Allocations as of 12-31-10:

Ameriprise:	Cash	\$34,137.96	5%
	Equities	\$295,901.64	45%
	Fixed Income	\$241,040.57	36%
	REITS	\$89,999.99	14%

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Total Value	\$661,080.16
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Mission Inv. Fd.	6yr CD 3.94%	\$20,000.00
	Fixed 9/17/16	
	7yr CD 2.87%	\$5,000.00
	Variable 4/19/11	

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Total Value	\$25,000.00
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Our Ameriprise Representative, Bob Taylor will attend the February Church Council meeting to introduce himself to the new council members and to review our investment goals, strategies, and asset allocations.